

Corporate Social Responsibility

GÜTH & WOLF GmbH



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„Developing and offering recyclable and climate-neutral products is a main focus of our R&D department. Depending on the different applications and the specific requirements of our clients worldwide, the perfect solution can often be reached only in close coordination and consideration along the entire textile chain – from the raw material to the textile tape including finishing and customizing.“

HERMANN GÜTH & DR. THORSTEN STÖRMER

MANAGEMENT

Statement of Güth & Wolf GmbH

CSR stands for Corporate Social Responsibility meaning the voluntary ecological and social contributions a company makes in addition to the compulsory ones. The fact that this is done of the own free will of a company is the main idea of CSR because it is closely connected with the aspect of sustainability. It is the duty of every company to contribute to sustainable developments that means to protect nature as a basis of life and to take social responsibility while maintaining its economic power. Only efficiently operating companies will be in a position to make extra contributions in addition to those required by law.

Güth & Wolf is a medium-sized family enterprise with three production sites in Germany where narrow woven textiles of highly developed quality are produced. The processing methods of a multi-stage textile company with a large product assortment are quite complex. The upstream chain of international yarn suppliers is of great diversity.

We encourage our contract partners all over the world to join CSR so they will develop a sense of their own responsibility. Business relations must be fair so that all partners will be able to maintain the social standard of their country and to meet the basic ILO labour standards.

The German umbrella organization of the textile and fashion industry "Textil und Mode Berlin" has published a voluntary agreement, a Code of Conduct with short and clear rules. The document is available for download in all commonly spoken languages on the web site www.textil-mode.de. Güth & Wolf has agreed to keep to this Code of Conduct and they will also urge their suppliers to act in line with those rules.

Ever since GÜTH & WOLF was founded, social and ecological aspects have been an integral part of the company policy. The owners and the management have always been aware of their obligation to provide for the welfare of the employees and the associated field (environment).

In our opinion, CSR is realised by supporting the town and the region where our companies are located (Gütersloh and Friesoythe). The companies are deeply rooted in the area and associated with the people and the employees living there.

We take care that the natural resources and the environment are protected as much as possible. GÜTH & WOLF maintains an Environmental Management System and has obtained certification according to DIN EN ISO 14001. We are constantly striving to protect the climate on earth by means of state-of-the-art technology, reduced consumption of resources and through an economical use of energy. All our employees charged with environmental issues are trained on the subject in order to create an awareness of careful production.

Furthermore, we understand by CSR the commitment to supply harmless products and to strive for a high quality level in both production and procurement that exceeds the legally defined standards.

We think it is of great importance to be fair with our employees and to show respect. A company can only be successful with a highly trained and motivated team. That is why we offer traineeships for own recruitment and further professional training.

However, the promotion of young talents is not limited to the different traineeships offered by Güth & Wolf as a chance for young people to start a career and to recruit qualified staff for the own company, but also includes internships in cooperation with colleges and universities as well as various other opportunities of further education, from trainee to master craftsman courses (Chamber of Industry and Commerce), technician training to dual courses of study.

The owners and the management of Güth & Wolf are fully aware of their responsibility in this broad context.

Best regards

Güth & Wolf GmbH

HERMANN GÜTH & DR. THORSTEN STÖRMER

MANAGEMENT